



Montana State Employers' Council



# Partners in Workforce Development

# Concept

- ▶ Late 1970's
- ▶ Improve the delivery of employment and training services provided by Job Service.
- ▶ Strengthen Job Service image and presence in local communities.



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# Montana's Story

- ▶ Late 1980's
- ▶ Formed in 23 Montana Communities
- ▶ Liaison between employers / Job Service staff
- ▶ State and Local levels



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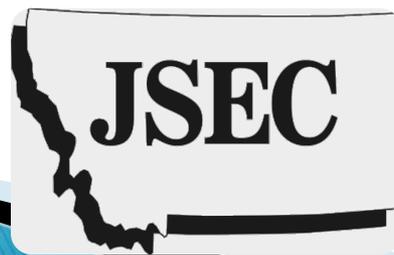


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# Local Level – JSEC

- ▶ 18 local JSECs
- ▶ 5 of original 23
  - Temporarily inactive
  - Disbanded to merge with CMT
- ▶ Identify / address local issues
- ▶ No mandates on JSECs by MSEC or MT Dept of Labor & Industry



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# Local Level – JSEC

- ▶ Liaison between Job Service & JSEC
  - Job Service Manager
  - JSEC Coordinator
- ▶ Catalyst
  - Static presence
  - Staff support



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# JSEC Activities

- ▶ Sponsoring seminars, speakers, & workshops
- ▶ Youth focus projects
  - Career Fairs
  - Classroom Presentations
  - Scholarship Opportunities



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# JSEC Activities

- ▶ Implementation of Workforce Investment Act
- ▶ State Workforce Investment Board



# Why Join JSEC?

- ▶ Network
- ▶ Training
- ▶ Employment Services
- ▶ Be part of the solution!
- ▶ Have a voice!

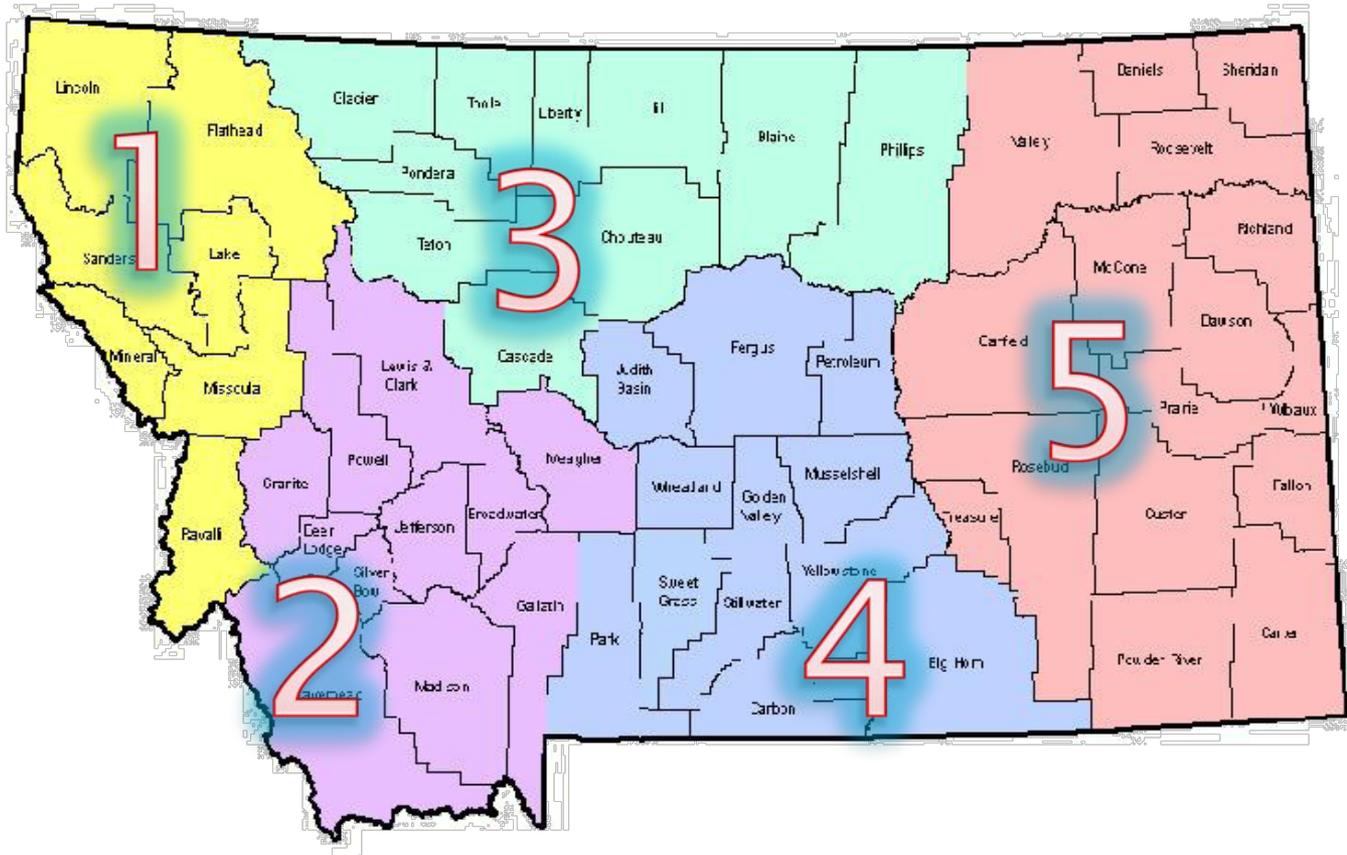


# State Level – MSEC

- ▶ Chairs of JSECs and Executive Board
- ▶ Council meets annually in Spring
- ▶ Executive Board meets 1–2 times per year



# MSEC Areas



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# State Level – MSEC

- ▶ Incorporated 501 (c) (3)
- ▶ Advising about employer needs / concerns
- ▶ Communication / resource linkage
- ▶ Assisting JSECs achieve goals/objectives
- ▶ Seeking solutions to employment, training, related issues



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# MSEC Activities

- ▶ Support JSECs
- ▶ Support Jobs for Montana's Graduates (JMG)
- ▶ Centralized Clearinghouse
  - Recommendations
  - Best Practices
- ▶ Annual Innovation in Business Conference
- ▶ Recognition



# Suggestions from Employers

- ▶ Provide a variety of testing
- ▶ Rapid Response
- ▶ Assist employers during layoffs
- ▶ Draft Job Descriptions

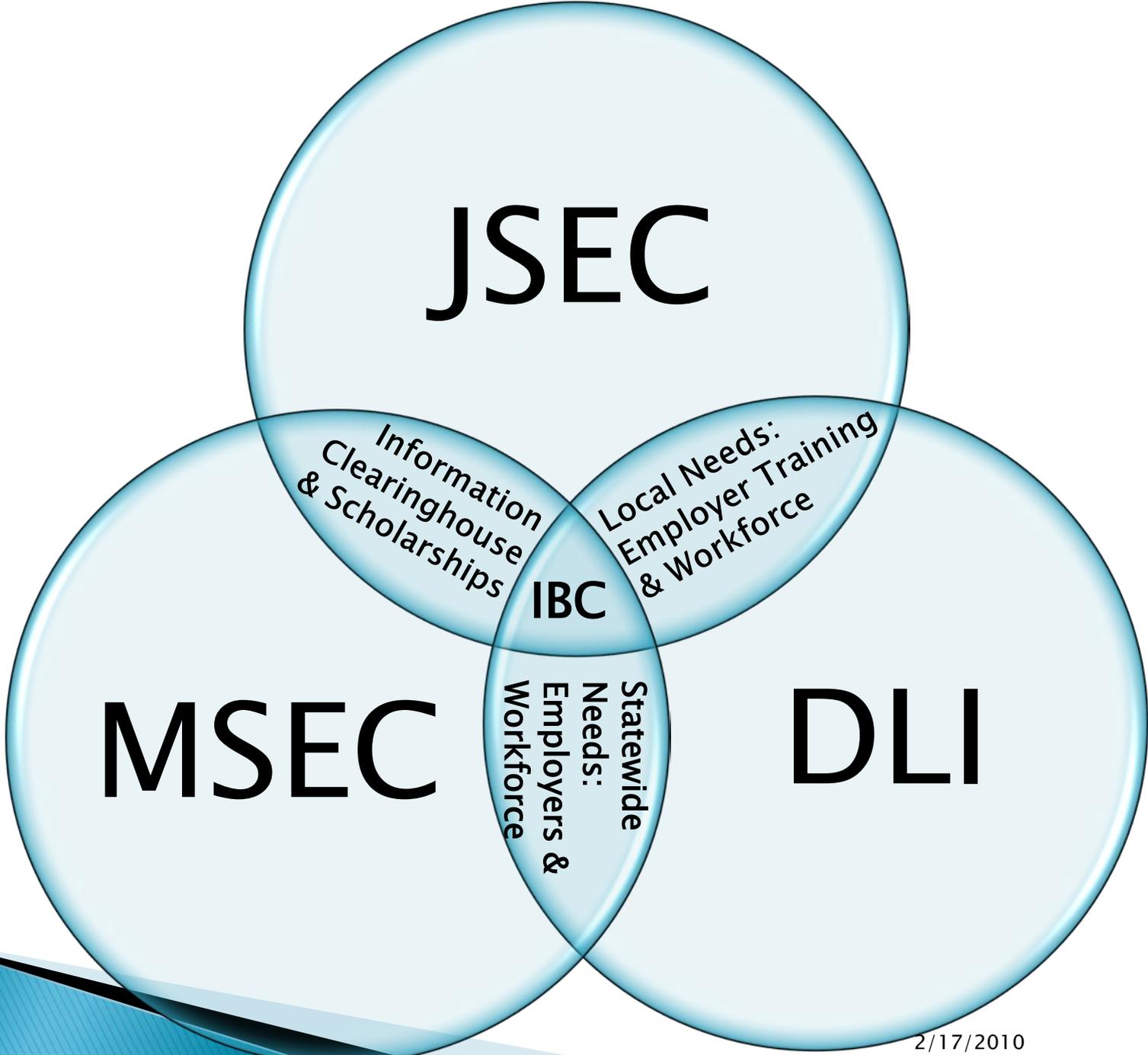


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# Innovation in Business Conference

- ▶ Dept. of Labor & Industry, MSEC, and JSEC
- ▶ For businesses and workforce professionals
- ▶ Business / HR topics
- ▶ 3<sup>rd</sup> week of May
- ▶ Rotating location



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# Innovation in Business Conference

- ▶ May 18–19, 2010
- ▶ Crowne Plaza in Billings, MT
- ▶ Hosted by Area 4 JSECs
  - Billings
  - Lewistown
  - Livingston
- ▶ Vendor, Raffle, Silent Auction
- ▶ Downtown Billings is excited!



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# Innovation in Business Conference

- ▶ May 17
  - Statewide MSEC meeting
  - Early Bird Registration/Networking
- ▶ May 18 Keynote, workshops, and MSEC Award Ceremony/Banquet
- ▶ May 19 Workshops and closing plenary
- ▶ Continuing Education Credits



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# Questions?

## ▶ Bozeman JSEC

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- Nancy Axtell, JSEC Coordinator  
406-582-9234  
naxtell@mt.gov

## ▶ MSEC

- Karen Dellwo, MSEC Chair 406-883-8806
- Anna Kazmierowski, Area 2 Rep 406-443-7664
- Chris Wilhelm, MSEC Coordinator 406-444-3351
- <http://wsd.dli.mt.gov/msec/default.asp>



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