



STATE OF MONTANA

# APPRENTICESHIP AND TRAINING PROGRAM

DEPARTMENT of LABOR & INDUSTRY  
PO BOX 1728  
HELENA, MT 59624

**CHECK APPROPRIATE**

Veteran  
 Non-veteran

SOCIAL SECURITY NUMBER (Voluntary Basis Only)

\_\_\_\_\_ - \_\_\_\_ - \_\_\_\_\_

## APPRENTICESHIP AGREEMENT

THIS APPRENTICESHIP, entered into this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

between \_\_\_\_\_ hereinafter referred to as the SPONSOR and  
(Name of local Joint Apprenticeship Committee or Firm)

\_\_\_\_\_ Date of Birth \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
(Name of Apprentice) (Month) (Day) (Year)

Herein after referred to as the APPRENTICE.

WITNESSETH: That the SPONSOR and the APPRENTICE, desire to enter into an agreement of Apprenticeship and therefore do hereby mutually agree as follows:

1. THAT the SPONSOR shall be responsible for the placement and training of said APPRENTICE, in conformity with all sections and provisions of the Apprenticeship Standards which is made part of this Apprenticeship Agreement.
2. THAT both the SPONSOR and the APPRENTICE agree to fulfill their respective responsibilities of the Apprenticeship Program in order that the APPRENTICE will receive complete training at all phases of the occupation during the term of the apprenticeship.
3. THAT either party may at any time consult with authorized representatives of the Apprenticeship and Training Program or Office of Apprenticeship, U.S. Department of Labor, concerning the interpretation of any part of the Registered Apprenticeship Program or this Apprenticeship Agreement Over which there may be a difference.
4. THAT both the SPONSOR and the APPRENTICE agree to promptly notify the Apprenticeship and Training Program of cancellation or suspension of this Apprenticeship Agreement.
5. THAT the SPONSOR shall be responsible to the apprentice and the public regarding safety, training quality and ensure acceptable practices performed by the apprentice.

OCCUPATION	O*NET SOC CODE	TERM OF APPRENTICESHIP (Hours, Months, Years)		PROBATIONARY PERIOD
CREDIT FOR PREVIOUS EXPERIENCE *		TERM REMAINING	RELATED INSTRUCTION HRS	DATE APPRENTICESHIP BEGINS

IN WITNESS WHEREOF THE PARTIES

\_\_\_\_\_  
Apprentice Signature

\_\_\_\_\_  
Sponsor Signature

\_\_\_\_\_  
(Address) (City) (Zip)

\_\_\_\_\_  
(Title)

Privacy Act Statement: The information requested  
Herein is used for apprenticeship program statistical  
Purposes and may not be otherwise disclosed without  
The express permission of the above signed apprentice.  
Privacy Act of 1974 (P.L. 93-579)

\_\_\_\_\_  
(Representative of Joint Apprenticeship Committee or Firm) (SEAL)

\_\_\_\_\_  
(Title)

APPROVED AND REGISTERED BY THE BY THE APPRENTICESHIP AND TRAINING PROGRAM.

By \_\_\_\_\_ Title \_\_\_\_\_ Effective \_\_\_\_\_, 20\_\_\_\_  
(Date)

Employer \_\_\_\_\_ Address \_\_\_\_\_

\* Explanation of credit for previous experience: \_\_\_\_\_



**Each apprentice shall be accorded equal opportunity in all phases of apprenticeship employment without discrimination because of race, color, religion, national origin or gender.**

(EEO) Compliance Requirements:

A. Records concerning impact. Each user should maintain and have available for inspection records or other information which will disclose the impact which its tests and other selection procedures have upon employment opportunities of persons by identifiable race, sex, or ethnic group as set forth in subparagraph B of this section in order to determine compliance with these guidelines. Where there are large numbers of applicants and procedures are administered frequently, such information may be retained on a sample basis, provided that the sample is appropriate in terms of the applicant population and adequate in size.

B. Applicable race, sex, and ethnic groups for recordkeeping. The records called for by this section are to be maintained by sex, and the following races and ethnic groups: Blacks (Negroes), American Indians (including Alaskan Natives), Asians (including Pacific Islanders), Hispanic (including persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish origin or culture regardless of race), whites (Caucasians) other than Hispanic, and totals. The race, sex, and ethnic classifications called for by this section are consistent with the Equal Employment Opportunity Standard Form 100, Employer Information Report EEO1 series of reports. The user should adopt safeguards to insure that the records required by this paragraph are used for appropriate purposes such as determining adverse impact, or (where required) for developing and monitoring affirmative action programs, and that such records are not used improperly.

SAMPLE

