



# JSEC Taking Flight

February 2011

Glendive Job Service Workforce Center ~ 211 South Kendrick  
Office 377-3314 Fax 377-5831

Contact Job Service for all your business needs.



## Safety Training Coming in April

Montana has long had a work injury problem. If businesses and workers simply followed the programs and advice outlined in the Montana Safety Culture Act, they'd be well on their way toward reducing workplace injuries, illnesses and fatalities, and building a culture of safety across Montana. To breathe new life into your safety program the Glendive JSEC is bringing the following three safety sessions to you:

Day 1 - April 20, 2011

Safety Committees (4 hours) and Safety Programs (2 hours)  
and

Day 2 - April 21, 2011

The Montana Safety Culture Act (4 hours)

Take advantage and attend this day-and-a-half training for **\$50.00** or if you are interested in attending only a certain presentation you can attend individual sessions as follows:

Safety Committees: \$25.00

Safety Programs: \$10.00

The Montana Safety Culture Act: \$25.00

See page 2 for more information on each session...

### JSEC Members

- Pat Cunningham, Dawson Community College
- Adam Gartner, Dawson County
- Jim Germann, Dawson County High School
- Nick Haag, Montana Dakota Utilities
- Jerry Jimison, City of Glendive
- Christina Miller, WoRC Program
- Barb Stairs, Mid-Rivers Communications
- Bonnie O'Neill, Glendive Medical Center
- Stacey Stanfill, BOSS Office & Computer Products
- Kim Trangmoe, Chamber of Commerce & Ag
- MaryAnn Vester, Dawson Community College
- Tim Wall, Community First Bank
- Lonnie Cross, Job Service Manager
- Darla Handran, Coordinator & Newsletter



From December 2010 Information  
Unemployment Rate/Non-Seasonally Adjusted

|     |      |
|-----|------|
| MT  | U.S. |
| 7.4 | 9.1  |

| County Unemployment Rates |     |
|---------------------------|-----|
| Dawson                    | 4.0 |
| McCone                    | 3.3 |
| Wibaux                    | 3.5 |



**Day 1** - April 20, 2011 - Dawson Community College Auditorium:

**Safety Committees (4 hours)** - The Montana Department of Labor and Industry wants employers and employees to work together for the purpose of creating a *safety culture* in Montana work places that will reduce on-the-job injuries and illnesses. Improving occupational safety will result in lower workers compensation insurance rates for all industries statewide. **The Safety Culture Act requires employers with more than five employees to have a safety committee.** This course teaches employers and employees how to implement an effective safety committee, and provides tips and techniques to make it productive and successful.

**Safety Programs (2 hours)** - An effective safety program is the employer's key to lowering costs, improving productivity and improving employee morale. Employees need a safety plan to reduce workplace injuries and illness that lead to loss of income, depletion of savings and loss of assets. In this class each employer is provided personalized assistance in implementing a formal, computerized **safety plan** that is designed specifically for the individual work place. This **safety plan** not only helps keep employees safe, but also qualifies the employer for one of the new workers compensation insurance groups.

**Day 2** - April 22, 2011 - Dawson Community College Auditorium:

**The Montana Safety Culture Act (4 hours)** - Not only is **providing a safe and healthful workplace required by law**, it also makes good business sense. Employers who invest in workplace safety and health to protect their employees also find that it lowers their workers compensation premiums, increases productivity and reduces employee turnover. Effective safety and health management systems help to improve an employer's competitiveness in this age of globalization. This class reviews Federal OSHA and the Montana Safety Culture Act and their significant roles in both the public and private sector workplace. Rights and obligations of both employers and employees will be discussed along with obligations and duties of governing bodies, both state and federal.

Attend all three sessions for \$50 or individual sessions:

Safety Committees: \$25.00  
Safety Programs: \$10.00  
The Montana Safety Culture Act: \$25.00

Contact the Glendive Job Service to register: 377-3314 or [GlendiveJSC@mt.gov](mailto:GlendiveJSC@mt.gov)



## 2010 - A Year In Review - Glendive Job Service

- 687 jobs were posted for 202 different businesses and agencies
- 352 **new** job seekers registered for services
- 15,184 walk-ins to our Resource Center
- 192 tests were administered
- Lonnie Cross awarded JSEC's **Outstanding Job Service Manager** in Montana
- Assisted in hosting the 1st Eastern Montana Veterans Stand Down
- Training Programs served 25 participants and expended \$31,348 on participant training and supportive services
- Provided a 3-week Job Search Readiness Course to 90 individuals
- Participated at the Taste of Dawson event on the DCC campus
- Attended the DCHS Jobs for Montana's Graduates Initiation & Installation ceremony



## 2010 - A Year In Review - Glendive Job Service Employer Committee

- Awarded **Outstanding JSEC Committee** in Montana
- Tim Wall awarded **Sparkplug of the Year**
- Published 4 quarterly newsletters with timely, pertinent information for business
- Offered a low-cost seminar on:  
Culture Clash...Managing the Multi-Generation Workplace
- Awarded three \$500 scholarships to graduating Seniors pursuing post-secondary education at DCC
- Sponsored a successful Golf Tournament
- Served as an Advisory Board to the DCC Business Management Program

## New Employment Specialist at Job Service

The Glendive Job Service would like to welcome Matt Hull to its team of employment specialists. Matt comes to Job Service from Dawson Community College in Glendive, where he worked for three and a half years as a recruiter/admissions counselor and adjunct faculty member. Matt's experience with interpersonal communication, group presentations, contact management, strategic planning and career/educational counseling will prove to be useful skills at the Job Service office. As a 25 year resident of the Glendive community, Matt is also knowledgeable about the community's socioeconomic trends, demographics, opportunities and services.

"I am excited for this new opportunity to contribute to an important service in the Glendive community – helping people find gainful and meaningful employment," says Matt. "I recognize that I have a lot to learn about Workforce Services, but I am confident in my ability to do so. This office has a great team of experienced professionals who are all supportive and committed to the same organizational mission and values, and that makes it an exciting environment in which to work."

In addition to his new role at Job Service, Matt continues to teach an evening Ethics course at Dawson Community College, is an active member of Leadership Glendive, and serves as a Glendive City Councilman. In July 2010, he completed his Master's Degree in Public Administration (MPA) from the University of Montana. Matt began working at the Glendive Job Service on February 1 and can be reached at 406.377.3314 (ext. 202) or via email at [mhull@mt.gov](mailto:mhull@mt.gov).

## JSEC Scholarship

The Glendive JSEC is offering scholarships of \$500 to graduating seniors, Class of 2011, who intend to further their education at Dawson Community College fall semester following graduation. Winning applications will be submitted for consideration at the state level, to the Montana State Employer Council, which offers the annual \$500 Fred Unmack Memorial Scholarship.

High School seniors should contact their Guidance Counselor for the specifics. **Deadline is March 15th.**

### UPDATED Employment Posters

**Do not purchase** required employment posters! Get them from your Job Service **at no cost.**

Please call 377-3314 or stop by 211 South Kendrick.

Interested in becoming a member of JSEC?  
Call JSEC Chair, Jim Germann at 377-5293 or any JSEC member.

<http://wspd.dli.mt.gov>

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