



Lake County

JSEC Insider

Volume 28 Winter 2010

Mission Valley One Stop Workforce Center 417 B

“Good business leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion.”

-Jack Welch

**The Montana Department of Labor & Industry
Cautions Businesses**

(Helena) The Montana Department of Labor and Industry is cautioning Montana businesses who are being threatened by overly aggressive poster companies. “We are getting calls from businesses across the state who are being threatened by these companies that they will be fined unless they purchase updated employment posters from the company. That simply isn’t true”, says Labor Commissioner Keith Kelly. “We provide these posters at no cost to employers if they chose not to purchase the updated poster from the company calling them.” Updated employment law posters required by Federal law are available at Department of Labor and Industry Job Service Offices across the state. These new posters include the GINA (Genetic Information Nondiscrimination Act) addition to the Equal Employment Opportunity portion of the poster. The 17” X 22” glossy poster is available at **no cost** to employers. “We want to make sure businesses know they have a choice and do not have to purchase the posters unless they want to”, says Commissioner Kelly.

Included on the poster is the EEO (Equal Employment Opportunity); FMLA (Family Medical Leave Act with Military Family Leave); FLSA (Federal Minimum Wage); OSHA (Occupational Safety and Health Administration) and the Polygraph Protection Act. Posters also required by Montana State law include: proof of Unemployment Insurance coverage (provided by the Department of Labor and Industry’s Unemployment Contributions Bureau) and proof of Worker’s Compensation coverage (provided by the workers’ compensation insurance carrier). Employers are not required to post the State minimum wage. Businesses that do want to post the Montana minimum wage can download a poster at <http://erd.dli.mt.gov/laborstandard/wagehrlawsstatemin.asp>.

To find a Job Service Office near you, go to <http://wsd.dli.mt.gov/service/officelist.asp> or call 406-444-4100.

(Cited from DLI Commissioner’s Office press release January 27th, 2010)

** New 5 in 1 posters are available at NO CHARGE!! Please contact the local Workfoce Center or Todd Erickson, Business Resource Consultant at (406) 883-7880

THIS MONTH’S JOB SERVICE WORKSHOP:

TOOLS FOR SURVIVING A LAYOFF

Thurs 2/11/10 2:30-3:30 p.m.

Weds 2/17/10 2:30-3:30 p.m.

Weds 2/24/10 2:30-3:30 p.m.

For more info call: 883-7880

SALISH KOOTENAI
COLLEGE 2010
CAREER/JOB FAIR

FEBRUARY 23, 2010
10:00 A.M. TO 3:00 P.M.

Representatives from local, state, and national organizations will provide information on: internships, employment, and career opportunities. For more information please contact: Terri Cordier @ 275-4824



Lake County JSEC Insider Newsletter



NEW TO JSEC

Please help welcome our newest member, Whitney Goss. She is a native Montanan, born and raised in the Ronan area.

She recently moved back to Lake County from Kalispell, where she worked as a Vocational Rehabilitation Counselor for the last couple of years. She will now be working at the Job Service as an Employment Specialist and is excited to be serving as the new JSEC Secretary!



- ◆ JSEC Scholarship has gone out to all Lake County schools, deadline for the 500.00 scholarship is March 12th.
- ◆ Workshop Committee is currently working on topics for the Spring Seminar Employer Workshops. Ideas/Suggestions? Contact Todd at 883-7885 or Whitney at 883-7882.
- ◆ Mark your calendar: ABC Clinic: Coming to Polson October 5th, 2010! Reservations, call Todd at 883-7885 or Whitney at 883-7882.

JSEC MEMBERS

Theresa Jones, St. Luke Hospital, Chair
Heather Knutson, Country Pasta, V. Chair
Marilyn Becker, OPA
Karen Dellwo, First Interstate Bank
Todd Erickson, Lake County Job Service
Adina Fox, S.A.F.E. Harbor, Treasurer
Wayne Fuchs, St. Luke Hospital
Shelly Fyant, Kicking Horse Job Corp
Pat Hulla, Job Service Region 1 Director
Debbie Krantz, Lake County Job Service
Billie Lee, Lake County Comm. Development
Mike McReynolds, UPS Store
Jessie Miller, First Citizens Bank
Donna Mitchell, Kicking Horse Job Corp
Paula Weaver, DRS Technical Services
Jesse Yarbrough, Polson School Dist., #23

JSEC REPRESENTATIVES

Theresa Jones, Chair
Heather Knutson, Vice Chair
Todd Erickson, Coordinator
Whitney Goss, Co-Coordinator