

**STATE WORKFORCE INVESTMENT AREA
PY 2008 FOURTH QUARTER PERFORMANCE**

| Common Measures Performance Measures | Time Period | Negotiated Levels | Lower Limit | STATE WIDE | % Achieved Negotiated Levels | % Achieved Lower Limit |
|--|-------------------|----------------------|----------------|---------------|---------------------------------------|---------------------------------|
| ADULT PROGRAM | | | | | | |
| Adult #1. Entry into unsubsidized employment | 10/01/07-09/30/08 | 88.0% | 70.4% | 92.5% | 105.1% | 131.4% |
| Adult #2. Employment retention rate after 6 months | 04/01/07-03/31/08 | 88.0% | 70.4% | 86.4% | 98.2% | 122.7% |
| Adult #3. Six Months Earnings Increase | 04/01/07-03/31/08 | \$11,900 | \$9,520.0 | \$13,375 | 112.4% | 140.5% |
| ADULT PROGRAM AVERAGE | | | | | 78.9% | 98.7% |
| DISLOCATED WORKER PROGRAM | | | | | | |
| DW #1. Entry into unsubsidized employment | 10/01/07-09/30/08 | 84.0% | 67.2% | 95.9% | 114.2% | 142.7% |
| DW #2. Employment retention rate after 6 months | 04/01/07-03/31/08 | 92.0% | 73.6% | 92.6% | 100.7% | 125.8% |
| DW #3. Six Months Earnings Increase | 04/01/07-03/31/08 | \$15,000 | \$12,000.0 | \$14,094 | 94.0% | 117.5% |
| DISLOCATED WORKER PROGRAM AVERAGE | | | | | 77.2% | 96.5% |
| YOUTH PROGRAM | | | | | | |
| Youth #1. Placement in employment or education | 10/01/07-09/30/08 | 69.0% | 55.2% | 75.9% | 110.0% | 137.5% |
| Youth #2. Attainment of degree/certificate | 10/01/07-09/30/08 | 58.0% | 46.4% | 52.3% | 90.2% | 112.7% |
| Youth #3. Literacy/Numeracy Gains | 07/01/08-06/30/09 | 30.0% | 24.0% | 4.5% | 15.0% | 18.8% |
| OVERALL YOUTH PROGRAM AVERAGE | | | | | 53.8% | 67.2% |

As you are reviewing this report please note the date range for each measure.

Montana is no longer required by ETA to conduct Customer Satisfaction surveys but has chosen to continue both participant and employer surveys. Results will be reported on an annual basis.

Definitions:

Exceeding the Title I adjusted levels of performance: The determination for whether the adjusted levels of performance were exceeded will be based on the State's cumulative achievement across all measures. This is done by calculating the percent of the State adjusted level achieved for each measure; and then averaging the percentages achieved across all measures. When the cumulative average across all measures exceeds 100%, the State will be determined to have exceeded the adjusted indicators overall. There is no minimum number of measures that must be exceeded; however, both customer satisfaction measures must be exceeded and a State may not fall below the bottom of the range for any measure.