

Montana State Employers' Council
Outstanding Local JSEC Committee
2012

Nominees: Flathead JSEC; Billings JSEC

WINNER: Billings JSEC

Nominated by LynnDee Schmidt, the Billings JSEC is comprised of a representative from every size and type of business present in the Billings area ranging from a large municipal employer and a Fortune 250 company, to a solo self-employed Human Resource Consultant, and everything in between. In addition to those specific examples, there is a large and diverse business representation.

One special and very successful event over the past year was their fall seminar, What Employers Need to Know about Discrimination & Human Rights, which provided employers with the opportunity to discuss issues with well-known and respected speakers. Over 80 employers attended the seminar which was certified for HRCI credits. The Billings JSEC was able to bring all the businesses in attendance to a better understanding of the wealth of help and cumulative knowledge in the area and the many opportunities available at their disposal within the Billings Job Service.

The seminars coordinated by the Billings JSEC not only educate and enlighten the employers who attend but also serve as a fund raiser to benefit the JSEC scholarship fund awarded to deserving students planning to further their education beyond high school. They also purchased two new banners for the Job Service which will be used at the annual Jobs Jamboree, public venues attended by Job Service and other recruitment events. These banners will increase Job Service's visibility and attract the attention of job seekers.

Montana State Employers' Council
Outstanding Local JSEC Chairperson
2012

Nominees: Adina Roe, Missoula JSEC; Marcy Roberts, Flathead JSEC

WINNER: Adina Roe, Missoula JSEC

Nominated by the Missoula JSEC, Adina Roe's leadership impact on the Missoula JSEC over the past two years has built and strengthened their organization. She has continued to support and improve many initiatives the Council has sponsored in the past, while adding her unique influence to grow the programs and keep them relevant.

Adina has been a leader in promoting staff appreciation, implementing a new employer recognition award, conducted several TV interviews and contacted media sources to promote the award and highlight JSEC's achievements in the community, and has focused on providing quality guest speakers for monthly JSEC meetings. Additionally, she began alternating meeting locations to businesses throughout the community, and the result has been an extremely high meeting attendance rate.

Forging positive and lasting relationships with the Missoula County Public School system has also been a priority for Adina. Working with committee leaders Adina has helped to improve the JSEC's understanding of what changes are happening in the local school system and how JSEC can be involved in the future to assist with the transition from school to work.

Throughout her two years as President, Adina has never lost her vision of the need to preserve the insight obtained through the council's successes so as to enable future leaders to build on them and to grow the JSEC. She truly is an amazing person who has led the way these past two years while also planting the seeds for both a thriving Missoula JSEC and, a thriving business community well beyond today.

Montana State Employers' Council

**Spark Plug Award 2012
NO NOMINEES 2012**

Montana State Employers' Council

**Outstanding Local Job Service Workforce Center Manager
NO QUALIFYING NOMINEES 2012**

Montana State Employers' Council

**Outstanding Local JSEC Coordinator
2012**

Nominee: Darla Handran, Glendive JSEC Coordinator

WINNER: Darla Handran, Glendive JSEC Coordinator

Nominated by the Glendive JSEC Award Committee, Darla Handran is self-motivated, reliable, and shows great attention to detail. She keeps meticulous records for the group, and is essential in maintaining the JSEC's active and successful membership.

Darla plays an important role in welcoming and orientating new members and getting them off to a solid start by helping them understand the organization. She arranges monthly meetings and keeps membership informed of locations, produces the agenda with the Chair, coordinates meeting logistics and prepares and distributes meeting minutes. Darla coordinates the educational seminars and assists in researching and contacting presenters. She also tracks evaluation forms and suggestions for future educational topics and informs the JSEC so they can ensure relevant topics to businesses.

Darla works closely with local school personnel and area businesses to organize the annual High School Career Fair. She also organizes the annual networking and fund-raising event— The JSEC Golf Classic. She publishes and distributes the quarterly JSEC Newsletter, maintains the JSEC's 501(c)3 designation, and oversees the Dawson Community College Scholarship Committee. This involves working with high school counselors in several surrounding communities as well as Glendive, marketing the scholarship availability, and notifying the winning applicant and the appropriate school personnel.

Each of these tasks and projects shows the extraordinary level of commitment and dedication of the outstanding JSEC Coordinator that Darla is. She is integral to the success of the Glendive JSEC.