

2018 Employer of Choice Winners

Career Concepts MT, LLC. -- Employer of Choice Under 25 Employees

We would love for others to know that here at Career Concepts we want to serve as an advocate for both the employee and the employer. Our work is not 'completed' once you are placed in your next career move. We want every person to feel value in a career and the community that we all live, work and play in. We believe good recruitment is not just about using databases and technology, but more about connecting great people with successful companies, matching skills accurately and getting the culture fit exactly right. Every time. We have the best recruitment team that is dedicated to sensitivity and an intuitive understanding of our role in the recruitment process from start to finish. Here at Career Concepts, our connections are your success!

Advanced Electronic Designs, Inc. -- Employer of Choice 25 to 50 Employees

AED is an electronics product development company and professional engineering firm that solves complex technology problems for clients. Our approach to engineering can lead to multiple uses and configurations not initially imagined, turning single products into multi-market opportunities. Our designs can be found from our backyard in Bozeman and Yellowstone National Park, to Times Square in New York City and Edinburgh, Scotland.

AED may be experts in embedded systems design and development, but our true specialty is people. Perhaps an overlooked area of expertise, it has been the underlying reason for our success. The company proves year after year that it values its employees by providing superior benefits and promoting a culture that lives up to AED's tagline: Serious Fun, Serious Engineering. The humor and fun injected into our daily work environment extend to our clients and projects. We serve our clients every step of the way, becoming an extension of their teams. Our staff goes above and beyond for customers and for each other because AED goes above and beyond for us. This people-centric attitude is the reason AED boasts a 100% success rate. AED has nurtured long-standing partnerships built on the goals of the business and individuals we work with.

Teamwork, mentorship, and ingenuity are celebrated in our company. We exist to allow us as individuals to pursue our professional passions. Ultimately, this translates to the quality of our performance as engineering service providers and professionals. Our goal is for our customers to be successful because, in turn, this allows us to pursue our passions right here in the state of Montana.

In summary, we want others to know that AED has been successful through investing in people, maintaining strong moral and ethical standards while serving our customers, and engaging in community development. We are proud to represent Montanan ideals to our customers around our nation as well as around the globe.

Yellowstone County -- Employer of Choice 50+ Employees

“The mission of Yellowstone County is to improve the function of County government,
To serve its citizens and region, as efficiently and cost effectively as possible,
Through the joint efforts for our employees and leadership.”

Yellowstone County was founded in 1883 and is governed by a board of three County Commissioners with an organizational makeup of elected officials and department heads overseeing 24 different departments in eight locations in Billings, Montana.

The employees of Yellowstone County are our best asset. They serve the public in a variety of ways from motor vehicle licensing to issuing birth & death certificates, from tax sales to criminal prosecution cases, from corrections and law enforcement, to entertainment and conventions, from public road maintenance to weed suppression and junk vehicle removal, we do it all at Yellowstone County.

In 2009, the Yellowstone County Board of County Commissioners were committed to taking the next step forward in encouraging employee health and wellness through the Yellowstone County “Focus on Fitness” program.

“Focus on Fitness” incorporates a commitment to employee growth in the social, physical, emotional, and occupational dimensions of life. At Yellowstone County, we believe that wellness incorporates all aspects of being. The goal of “Focus on Fitness” is to provide resources, information, assessment, and interventions so that employees can make informed, health and welfare promoting decisions and changes in a way that empowers our employees to reach their desired level of personal wellness and professional growth. Yellowstone County offers annual health fairs, a Financial Fitness Fair, education reimbursement programs, weight management program, career-training opportunities, and wellness programs under Focus on Fitness.

At Yellowstone County that culture starts with the Board of County Commissioners and the mission statement. Culture can also be defined as a “code or creed by which we live.”

At Yellowstone County, we firmly believe in treating all individuals fairly, in an unbiased way, living by the golden rule to treat others like you want to be treated.

Our workplace culture centers on the citizens of Yellowstone County and our employees. We hold our employees to the standard to conduct business fairly, impartially, in an ethical and proper manner, and in compliance with all federal, state and county laws, regulations and policies.