**WIOA Adult and Dislocated Worker Employment Retention Performance Measure:**

Where is data for the Employment Retention performance measure taken from in MontanaWorks?

We first look at whether the participant was employed during the first quarter after the exit quarter.

Any participants employed during the first quarter after the exit quarter will be included in this measure, which will make up the denominator for this measure. The first sources we use for this measure are UI, WRIS, or federal wage records.

If wage records are not found using these sources, we look at Contact information on the follow-up tab to determine if the participant was employed during first quarter after exit.

If the wage record or follow-up record for the first quarter after exit indicated that the participant was in unsubsidized employment, or apprenticeship, or military service, the participant will be included in the denominator for this measure.

The next step is to determine if the participant was also employed in the second and third quarters after the exit quarter. Again, the first sources we use for this measure are UI, WRIS, or federal wage records.

If wage records are not found using these sources, we look at the Follow-Up tab’s Follow-Up Contact information.
If the wage records or follow-up records for the second and third quarters after exit indicated that the participant was in unsubsidized employment, or apprenticeship, or military service, the participant will be included in the numerator for this measure. These would be the participants who would count positively for this measure.

Continue with ‘Average Earnings.’